



Code of ethics

PRESIDENT'S FOREWORD:



This corporate Code of Ethics, is intended to provide our stakeholders with a clear understanding of the principles of business conduct and ethics that are expected of them. The standards set forth in the Code apply to us all. Every associate of the company must acknowledge his or her review of and agreement to comply with the Code as a condition of his or her relationship with the company.

Many of the principles outlined on the following pages reflect the fundamental values of fairness and integrity that are part of our day to day activities. Applying these standards to our business is an extension of the values by which we are known as individuals and by which we want to be known as a company.

To that end, the company has made the Code of Ethics publicly available on its website. It is our responsibility to behave in an ethical business way and also to ensure that others do the same.

If any breach of the Code is known to you, you are obligated to report violations to any member of the Ethics Committee, or to the third party reporting service that the company has assigned to receive such reports, as described in more detail on the back of this booklet. By establishing a confidential and anonymous service to process such reports, we ensure that the efforts of all of us to comply with the Code are not undermined. The ultimate responsibility for maintaining our Code belongs to everyone.

As stakeholders, we have to behave in a way that will continue to bring credit to ourselves and our company. Whilst it is impossible for this Code to describe every situation that may arise, the principles of this Code should govern our behaviour at all times. If you are facing situations not covered by this Code, or have questions regarding the matters that are addressed in the Code, you are urged to consult with a member of the Ethics Committee, or another member of management. The provisions of the Code describes actions that the company intends to follow. However, there may be circumstances, that require different measures or actions. In such case the Ethics Committee will define the necessary actions in compliance with the Code of Ethics spirit.

Jacques Moulin
GROUP CEO

PRESIDENT'S FOREWORD

HUMAN RESPECT

OUR ETHICAL PRINCIPLES

ETHICS ON AN EVERYDAY LEVEL

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THE GROUP'S ETHICS COMMITTEE

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HUMAN RESPECT

- ◆ Respect of people
- ◆ Respect of company's interests
- ◆ Respect of commitments
- ◆ Respect of our differences
- ◆ Respect of our history
- ◆ Respect of our customers and suppliers

OUR ETHICAL PRINCIPLES:

Our ethical principles are listening and respect, setting an example and transparency. They define the way in which we live together; they fashion our culture, build our reputation and play a part in wellbeing at work. It is in a daily context that these ethical principles make the most sense. Whether in working together daily, or in exchanges with our clients, these ethical principles apply naturally and allow us to continue as a Group that inspires confidence.

Listening and respect.

Providing proof of openness and attention, avoiding prejudices, listening with empathy and recognising the ideas of others in order to provide the appropriate response; accepting that others are different, while insisting on respect for the rules, processes and reasoning laid down by the company.

Setting an example.

Being punctual, reactive and sensitive to others, having a sense of responsibility, honouring commitments and respecting facts, are all part of the qualities expected from each worker, in order to establish their legitimacy, instill confidence and encourage performance and wellbeing at work at the same time.

Transparency.

We favour open, regular, accurate and transparent communication. To respect facts is to keep a level of objectivity and intellectual honesty, beyond mere opinions and privileges. It is to dare to acknowledge the existence of a problem and to recognise the reality of its impact, even when the solution appears to be out of reach.

De Dietrich 
PROCESS SYSTEMS

We always act with integrity and with respect for the highest principles of both ethics and quality.

ETHICS ON AN EVERYDAY LEVEL:

The blameless behaviour of each encourages the confidence of all.

1. Working together

Teamwork is very important in the world of projects. For De Dietrich, the success of a project depends on the joint efforts of every member of a team.

We must:

- ◆ Work together, openly and with respect
- ◆ Favour the exchange of ideas with other entities within the Group
- ◆ Encourage team work, sharing both successes and failures
- ◆ Recognise the ideas and contributions of others
- ◆ Listen with sensitivity and share information freely while respecting the Group's confidentiality rules.
- ◆ Respect cultural differences.

We must not:

- ◆ Be disrespectful, especially through use of abusive language or inappropriate gestures
- ◆ Put down colleagues or make racist, discriminatory or sexual remarks

2. Respect for basic laws

The companies in the De Dietrich Group, and its employees, shall respect in both letter and spirit all the laws and regulations of the country in which they are established.

We must:

- ◆ Respect the human person and all laws
- ◆ Prohibit work for children aged under 16 years
- ◆ Eliminate all forms of forced labour
- ◆ Respect quality, health and safety and environmental protection standards

We must not:

- ◆ Have prejudices regarding the opinions, appearance and behaviour of our colleagues
- ◆ Behave towards others in ways that we would not want others to behave towards us

3. Diversity and discrimination

Diversity of talents helps the company to acquire new skills and ideas. It is a great strength for the De Dietrich Group, which takes care to ensure that its employees are treated with respect and fairness within the company. De Dietrich is a non-discriminating employer.

We must:

- ◆ Respect the difference and dignity of individuals
- ◆ Offer those working with us the right to work in a hostility-free environment
- ◆ Support and promote diversity within our organisation, especially in our Human Resources, Business, Marketing and Purchasing policies.
- ◆ Consider the differences between our workers and business partners as a great asset essential to the success of an international business

We must not:

- ◆ Exercise discrimination, for example, with regard to:
 - age
 - gender
 - skin colour
 - nationality
 - religion
 - state of health or disability
 - sexual orientation
 - political, philosophical or trade-union-related opinions

This applies not only at the time of appointment but also to decisions concerning training, promotion, job protection and working conditions in general, and in our relations with our suppliers, clients and business partners and other third parties.



4. Health, safety, security and the environment

One of the De Dietrich Group's priorities is to protect the health and safety of its employees, as well as respecting and improving the protection of the environment.

All persons working for or with De Dietrich have the right to a healthy and safe working environment, and safety at work depends on all of us. With regard to the environment, it is the responsibility of each person to respect it and seek to reduce their ecological footprint wherever possible. In this field, every little effort counts.

We must:

- ◆ Take all reasonable precautions to keep the working environment healthy and safe.
- ◆ Ensure that our actions do not pose a risk to ourselves or others
- ◆ Carry out our work with respect for the health and safety rules applicable in the workplace, and participate in training programs organised in this field.
- ◆ Ensure that we know what to do in the event of an emergency in the workplace.
- ◆ Immediately advise management of any accident, even minor (near accident) and any behaviour, installation or situation likely to compromise the safety of our working environment.
- ◆ Think about how what we do, in every field of activity, affects our environment, so that we can minimise our ecological footprint at all times.

We must not:

- ◆ Ignore health, safety, security and environmental protection rules in workplaces in any country where the Group has a presence.
- ◆ Conceal from our managers any situation likely to pose a risk to health or safety.



5. Moral and Sexual Harassment

Each of us has the right to respect and human dignity. At De Dietrich, this principle is a fundamental aspect of the way in which we work. Any behaviour or action likely to contravene this right, especially any form of moral or sexual harassment, is unacceptable.

We must:

- ◆ Support and promote the Company's commitment to producing a workplace free from all forms of moral and sexual harassment.
- ◆ Be respectful of others, treating our work colleagues and partners as we would wish for them to treat us.
- ◆ Refrain from all forms of sexual harassment both internally and towards third parties with whom we have professional contacts.

We must not:

- ◆ Knowingly look to hurt or upset someone, or force them into error.
- ◆ Tolerate any intimidating, humiliating, injurious or hostile behaviour from a manager, work colleague, supplier or client.
- ◆ Accept any physical or social isolation ("silent treatment").
- ◆ Continue with any behaviour that we are advised is undesirable.
- ◆ Knowingly display offensive material.

We must never allow any behaviour likely to undermine the dignity of an individual, and in particular any form whatsoever of harassment.

6. Economic and Social Dialogue

At De Dietrich we respect the freedom of association found everywhere in the world, and encourage social dialogue within our subsidiary companies, at both individual and collective levels.

In addition to the procedures set up in this regard, dialogue forms part of our managerial values and we practise it as widely as possible.

We must:

- ◆ Develop a listening attitude.
- ◆ Respect the collective representation of workers and freedom of choice of trade union, and not exercise any discrimination in relation to mandates held.
- ◆ Provide, in good time, information and dialogue with staff representatives of each legal entity, and respect legal obligations particular to each country.
- ◆ Promote a policy of dialogue, and conduct voluntary negotiations for collective agreements or conventions in each of our subsidiaries, in order to build a solid corporate basis.

We must not:

- ◆ Discriminate against an individual for holding an employee representative's mandate.
- ◆ Refuse any career progression or increase in salary because they carry on trade union activity within the company

7. Political neutrality and partnership sponsoring

At De Dietrich, we respect the right of each employee to make a contribution to political life. Any such contribution is born of a strictly personal position and must not at any time refer to the De Dietrich Group or its trade marks.

The stance adopted by the Group is one of political neutrality. It makes no contributions to political parties, politicians or associated establishments.

We must:

- ◆ Inform our managers if our participation in any political activity could prevent us from fulfilling our duties in De Dietrich or create confusion between our personal political position and that of De Dietrich (see chapter on “conflicts of interest”).
- ◆ Adopt a position of neutrality towards requests for sponsorships or partnership sponsoring.
- ◆ Indicate clearly that we are not representing De Dietrich in any political activity.

We must not:

- ◆ Participate in personal political activity during our working hours.
- ◆ Use business funds to pay any kind of contribution that provides support to a political party or organisation, with a view to obtaining advantages for the company.
- ◆ Use the company’s resources (including our working time, telephone, paper, e-mail or any other company assets) in order to carry on or maintain personal political activities.

8. Product quality

At De Dietrich, the quality of our products and equipment is always of utmost importance. Each person working for De Dietrich must seek to achieve total quality in the product, from design to operation.

We must:

- ◆ Respect the relevant national and international laws and regulations in order to guarantee compliance of all our products and equipment for our clients.
- ◆ Ensure that the highest standards of quality control are implemented throughout our processes.

We must not:

- ◆ Ignore any concerns raised regarding the quality control processes of our products.



9. Choice and fair treatment of suppliers

De Dietrich has established close relations with its industrial and business partners, especially its suppliers, relying on fair contractual terms and aiming to achieve an optimum balance between progression of results and cultivation of long-standing partnership links.

In particular, the Purchasing Department negotiates with its suppliers openly and in full co-operation, on the basis of principles of impartiality, fairness and loyalty; we respect the independence and individual identity of our suppliers.

We must:

- ◆ Select suppliers on the basis of quality, need, performance and cost. In this, we must ensure that all competing offers are compared and taken into account fairly, with the Group interests in mind.
- ◆ Pay our suppliers according to the deadlines and conditions specified, unless there are legitimate reasons for not doing so.
- ◆ Protect our suppliers’ confidential information as if it were our own.

We must not:

- ◆ Impose unfair conditions on our suppliers (especially with regard to payments or deadlines).
- ◆ Continue working with a supplier who continually fails to meet our expectations or respect our code of ethics.
- ◆ Authorise our suppliers, subcontractors or consultants to act for and on behalf of De Dietrich, unless express written authorisations to the contrary have been issued by authorised representatives.
- ◆ We expect our partners and suppliers to adhere to the same code of ethics



10. Respect for competition

De Dietrich complies with competition laws and regulations in every country in which we are active. These laws and regulations guarantee independence of actors in the market as well as open and fair competition in the interests of consumers and businesses.

We must:

- ◆ Comply strictly with the competition laws and regulations applicable in the European Union and in each country in which the Group carries on its activity, remembering that these laws prohibit formal or informal understandings, agreements, projects, arrangements or actions coordinated between competitors with regard to their prices, territories, market shares or clients.
- ◆ Refrain from denigrating our competitors (including making false declarations about their products or services).
- ◆ Base our position and commercial success on means known to be legitimate such as patents, skills, greater know-how, our products or a geographical situation, as well as on fair and honest competition with our competitors.

We must not:

- ◆ Conclude exclusivity contracts (that is, contracts requiring a business to sell to or purchase from De Dietrich only) without consulting our legal advisers.
- ◆ Collect information on competition by illegal means.

11. Conflicts of interest

We must ensure that our activities and personal interests, direct and indirect, do not conflict with those of the De Dietrich Group. We must be capable of taking each decision objectively, in the best interests of the company. Anything that has the appearance of a conflict of interest could cause ethical problems.

We must:

- ◆ Inform our managers in the event of a potential or actual conflict of interest that could influence or have the appearance of influencing our judgement and our acts (for example, when a relative works for a supplier) or when we occupy a position or job, or hold a financial interest, in any organisation that is a competitor, client, supplier or business partner of De Dietrich when our job in De Dietrich could allow us to exert an influence over the relationship.
- ◆ Display sound judgement in order to avoid any situation likely to present a conflict of interest or be seen as such.
- ◆ Ensure, when playing a personal part in partnership activities, that there is no conflict of interest with the De Dietrich Group.

You must be especially vigilant if you are a relative of anyone who works for a competitor, supplier or client of De Dietrich. Even though having this kind of relationship is not in itself illegal, it may become so if you or your relative act against the interests of your own employer.

It is sometimes difficult to determine whether there is a conflict of interest. In these situations, we would invite you to seek advice from management.

We must not:

- ◆ Conceal any information on any conflicts of interest.





12. Gifts and invitations

Exchanging gifts or invitations can help create mutual understanding and improve business relations, but can also lead to conflicts between personal interests and business obligations.

At De Dietrich, when you receive or offer gifts or invitations, the golden rules are to maintain complete transparency with your managers, remain within the limits of the reasonable and always ask yourself how this could be seen publicly wherever we have a presence.

We must:

- ◆ Ensure that the gifts and invitations that we offer are appropriate and in accordance with the ethical principles of De Dietrich.
- ◆ Ensure, in all of our business relationships, that the parties are made aware of De Dietrich's policy on gifts and invitations. Similarly, we must respect our new partner's policy on these matters.
- ◆ Refuse politely but firmly any gift or invitation offered which could create a sense of obligation.

We must not:

- ◆ Accept gifts or invitations (including favours given to our family members) unless they are clearly of symbolic value and are not valued at more than €100 per year per business partner (for example, an occasional meal, an invitation to a social, sporting or cultural event, or participation in an event that is sponsored by the Company or arises from a sponsorship activity).
- ◆ Receive or give gifts of cash.

In some countries, refusing a gift can be seen as rude in a cultural sense, and can even damage business relations. If refusing a gift or returning it is likely to be seen as discourteous, the beneficiary must then inform their management, whereupon they will decide on the steps to be taken regarding the gift, with respect for De Dietrich's ethical principles

13. Corruption and facilitation payments

At De Dietrich, whichever countries we are active in, we totally prohibit any form of corruption in our relations with our business and institutional partners and with the authorities.

De Dietrich is opposed to the receiving or giving of bribes or any other illegal form of advantage, financial or in kind, directly or indirectly through a third party, to officials, government members or any other public figures, and to any private entity of any kind, with the aim of obtaining a benefit or favouring a person or business.

We must:

- ◆ Ensure that our anti-corruption rules are known to our suppliers, service providers, agents and clients and other providers.
- ◆ Ensure, when engaging with representatives, intermediaries or outside consultants, that the payment made for their services is reasonable and in proportion to the task assigned.
- ◆ Inform management and the CEO of the Group immediately if we become aware of activity likely to run contrary to our anti-corruption policy, or of any case of extortion or attempted extortion.
- ◆ Ensure our relations, especially during business negotiations, are based on principles of transparency and integrity.

We must not:

- ◆ Offer, promote or give money, commission or any other form of facilitation payment or item of value (gift, invitation etc) to a representative of the government or the public authorities, to a political party or a person active in political life, or to a trade union or a person active in trade union life.
- ◆ Give gifts that are anything other than symbolic to our clients, or give or propose any payment with the aim of obtaining or keeping a business deal.
- ◆ Call on intermediaries to do anything we do not have the right to do or are prohibited from doing directly. This assumes that we choose carefully and monitor closely our consultants, subcontractors, agents and other business partners.



14. Confidentiality and protection of sensitive information

De Dietrich's competitive advantage is based first and foremost on sensitive scientific, technical, financial and commercial information. This information is very valuable to the company and its malicious or accidental disclosure could seriously affect the Group's competitiveness and indeed its future. All steps must therefore be taken to ensure its protection, and its storage in a safe place. Any information that is not public must therefore be protected, even if there is no formal secrecy obligation, whether the information concerns the Company, its workers, or third parties such as our business partners.

We must:

- ◆ Limit the disclosure of internal information to persons legitimately required to know it in the interests of De Dietrich.
- ◆ Keep ourselves up to date with the Group's rules on managing information, and ensure that the rules regarding the circulation, reproduction, preservation and destruction of documents are followed.
- ◆ Keep completely safe all confidential data regarding consumers, clients and suppliers as well as all information in paper and electronic format.
- ◆ Be vigilant when using sensitive information in public places (trains, planes, restaurants, seminars and using public Wi-Fi).
- ◆ Before sharing inside information with persons outside De Dietrich (including in particular our family members and social media contacts), check that we have the right of communication.

We must not:

- ◆ Share confidential company information, including photographs, on any social media platform.
- ◆ Disclose inside information relating to a previous employer.
- ◆ Store inside information (including any copies) such as files, assets, technical data and various other confidential information concerning the company following departure from De Dietrich. All these elements will remain the property of the company and must be returned by the employee when his or her contract is terminated.
- ◆ Use information obtained in our business activity for personal ends, either directly or indirectly.



15. Preservation of company image

De Dietrich is particularly keen to keep its image and reputation. Anything said about the De Dietrich Group, for example when its employees use social media, including in a private context, can not only be attributed to the Group but also have negative repercussions on the Group's image and reputation.

We must:

- ◆ Act with the interests of De Dietrich always in mind.
- ◆ Always identify ourselves as De Dietrich employees when using social media in the context of our business activity.
- ◆ Always keep in mind that nothing is "secret" or "private" on the internet.
- ◆ Respect the applicable legal and regulatory provisions, especially with regard to communication of financial information and respect for copyright, privacy, business secrecy and confidentiality.

We must not:

- ◆ Talk or write about, communicate, or make any commitment for or on behalf of De Dietrich, regarding its activities and products, without express authorisation.
- ◆ Use De Dietrich headed notepaper or e-mail addresses for personal purposes or for expressing our personal points of view.
- ◆ Answer questions from the media (including social media) concerning our products and equipment if we are not competent or authorised to do so.

16. Respect for privacy and personal data

We all have the right to have our privacy respected.

At De Dietrich we ensure the protection and confidentiality of personal data* relating to our employees, shareholders, suppliers, clients and consumers, and all other stakeholders about whom we may know private information.

We must:

- ◆ Ensure that the persons on whose behalf we collect personal data have been informed of what type of data we are collecting, how we anticipate using them, and how to contact us if they have questions.
- ◆ Collect only personal data that is legitimate and necessary.
- ◆ Destroy or correct any inaccurate or incomplete data.
- ◆ Ensure that personal data is kept completely safe.
- ◆ Ensure that we transmit such data, internally within De Dietrich, only to those authorised persons who have a legitimate need to know the data.
- ◆ Request advice before transferring personal data outside the country in which it is collected.
- ◆ Guarantee our colleagues' rights to have their privacy respected.
- ◆ Ensure that these principles are respected by service providers in whom we may confide the collection or use of personal data.

We must not:

- ◆ Collect so-called "sensitive" data (relating in particular to health, ethnic origin, sexual preferences, political opinions and religious faith) without the consent of the person, unless required to by law.
- ◆ Collect private data concerning other employees, unless needed for human resource management or other legitimate business reasons, and then only within the limits authorised by current laws.
- ◆ Communicate personal data to a person outside De Dietrich, unless legally obliged to do so or calling on technical service providers, or unless the person concerned has authorised us to do so.
- ◆ Keep the data for longer than necessary unless for legal or professional reasons.
- ◆ Access or store personal data without the necessary authorisations or a pressing need to do so for the purposes of the Company's activities.

* The term "personal data" refers to information that allows an individual person to be identified directly or indirectly (name, date of birth, social security number, photograph, e-mail address, computer ID etc).



17. Use of Company assets

Files, property, equipment, technical data and various other confidential information relating to the company (intellectual property, business secrets, patents and trademarks), and the Company's resources, are important material or non-material assets that could be critical in preserving De Dietrich's results and business edge.

We must:

- ◆ Preserve and protect the Company's resources, and prevent them from being lost, damaged, misused, wasted, lent, transferred or handed over without authorisation.
- ◆ Keep in mind that all Company assets and documents are the property of De Dietrich.

We must not:

- ◆ Use the Company's resources for private purposes. Personal use of communication tools such as e-mail, telephone, internet etc may be tolerated provided it is limited and does not incur unreasonable costs or impinge on our work activities.
- ◆ Make inappropriate use of computer systems, electronic mail or internet services.
- ◆ Use resources that belong to third parties (photos, films, articles etc) without confirming that De Dietrich has the right to do so.

18. Financial and tax information - combating money-laundering

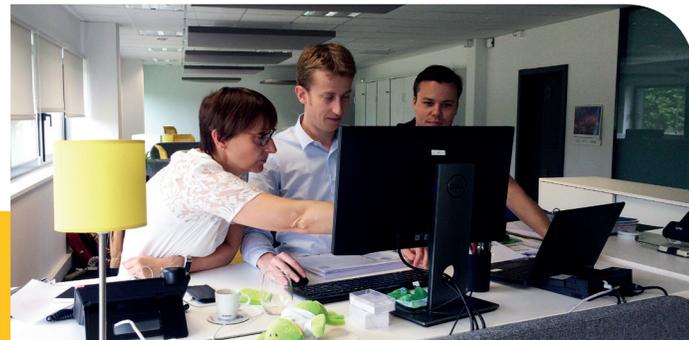
We all have an obligation to ensure that all the information shown in our financial and other documents is accurate. This is one of the keys to any business' success, and is essential for conducting our activity honestly, efficiently and legally. It is particularly important to provide our shareholders with information that is transparent, reliable and fair. Finally, we must ensure that our activities cannot be used to "launder" money originating from criminal activities.

We must:

- ◆ Perform authorized and legitimate transactions, such as buying, selling or transferring goods, based on valid documentation
- ◆ Record all transactions accurately, completely and in the appropriate accounting period, in accordance with generally accepted accounting principles.
- ◆ Ensure that the information shown in the financial and non-financial reports, is always accurate, precise and sincere.
- ◆ Keep all documentation and records in an appropriate archiving system, for the duration as prescribed by laws.
- ◆ Ensure that the accounting and tax declarations are comprehensive, timely, meet the laws and reflect the reality.
- ◆ Cooperate with internal and external auditors who shall check the quality and reliability of the information communicated.

We must not:

- ◆ Use the company funds, assets or information for any illegal purpose, including the purchase of privileges or special benefits.
- ◆ Sell, transfer or hand over any property of De Dietrich without the necessary authorisations and documents.
- ◆ Accept cash transactions. If there are no other possibilities and provided the maximum legal amount is adhered to, such transactions must be expressly authorised by the Finance Director and General Manager of the subsidiary and be properly registered and documented.
- ◆ Conceal payments by having recourse to third parties.



THE GROUP'S ETHICS COMMITTEE:



The De Dietrich Group Ethics Committee is responsible for overseeing the implementation of the Code of Ethics.

Composition and appointment of the ethics committee.

The Ethics Committee consists of a Chairman and members chosen from the Group's main areas of activity / subsidiaries and proposed by the CEO. All Ethics Committee members shall be De Dietrich Group employees, who collectively have a good knowledge of its activities and have shown the independence and freedom of thought necessary for their task.

Resources of the Ethics Committee.

The Ethics Committee works closely with the Group's legal specialists / legal advisers and can call on any entity within the Group to assist it in its task.

The Committee is authorised to visit any Group site or subsidiary. Ethical evaluations are carried out by third parties in order to verify that our principles of action are being applied, and the Chairman of the Group's Ethics Committee monitors the results.

The Chairman of the Group's Ethics Committee regularly reports to the Group CEO.

All members of the Ethics Committee undertake to respect confidentiality and to protect personal data.

Tasks of the Group Ethics Committee.

The Ethics Committee is responsible for:

- ◆ Managing the Code of Ethics and suggesting any alterations it considers necessary.
- ◆ Listening, supporting and advising employees as well as other stakeholders.
- ◆ Issuing recommendations to management teams on all ethical matters, and drawing their attention to any ethical risk that our operations may raise.
- ◆ Where applicable, examining all communications relating to ethics within the Group especially with international, governmental and non-governmental organisations.
- ◆ Participating in requests to draw up specific practices or local policies.
- ◆ Issuing recommendations to Group entities responsible for training in introducing the Code of Ethics into the training procedures, especially at the welcome and management stages.



REPORT YOUR CONCERNS IN CONFIDENCE

Would you know who to talk to about issues like theft, malpractice or harassment?

Your employer understands it can be difficult for you to bring sensitive workplace issues to their attention.

They also recognise that giving you the opportunity to report your concerns to an independent organisation, whilst protecting your identity, may make it easier for you to speak up.

Your employer has enlisted us to help protect you

Through us, you can report your workplace concerns confidentially. Our independent service can be reached free of charge and is available 24/7.

How does our service work?

- Report your workplace concerns to us using the contact details below.
- We will issue you with a unique reference that allows you to get back in touch with us, update your report or respond to information requests from your employer – even if you have reported anonymously*.
- We will pass the details of your report to your employer for investigation.

Why you can trust us

Expolink is an independent company, serving millions of employees working in organisations all over the world. We aim to make your experience as simple and stress-free as possible. Your call to us will not be recorded or traced. If you report your concern via the web, we will not trace your IP address. You are not required to provide your name or contact details*. Our impartial staff are trained to help you share potentially difficult or upsetting information, whilst also ensuring –your identity remains protected.

How to reach us

You can contact us at any time using the details on the on the right of this page.

CONTACT INFOS STICKER



De Dietrich
PROCESS SYSTEMS 

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